The **CISO of the Year Committee** and the Chicago Chapters of **AITP, ChicagoFirst, InfraGard, ISACA, ISSA, and SIM** invite you to participate in the Chicago Area CISO of the Year Award.

**BACKGROUND**
Originally patterned after the Chief Information Officer (CIO) of the Year Award sponsored by the Association of Information Technology Professionals (AITP) and the Executive Club of Chicago, this program seeks to recognize outstanding CISOs for the contributions they make to their organizations, the Information Security profession and the local community. The award process is overseen by the Chicago CISO of the Year program, which is a not-for-profit affiliated with AITP Chicago and managed by local area security leader volunteers.

**PROCESS SUMMARY**
Nomination is an open process that can be initiated by anyone with direct experience working with the nominee. Submitted nominations are reviewed by the Nominee Committee to ensure that the nominee meets the requirements laid out on the following page. Nominees demonstrate their competency and achievements through a multi-staged process that includes a detailed written questionnaire, and a series of formal and informal interviews with a panel of industry peer-level judges. The program spans over five months and culminates with a final interview and selection process completed by a panel of local area CEOs. The CISO of the Year winner is announced at an Awards Ceremony held in October of the same year.

**NOMINEE EVALUATION PROCESS**
1. Nominees are submitted to the program by the community.
2. Anyone who has a direct working relationship with a CISO can nominate that individual for the CISO of the Year Program.
3. Participation in the program requires the explicit agreement from the nominee.
4. Nominee fills out a multi-page application covering multiple topic areas relevant to the Information Security profession and community.
5. Each nominee will be assigned at least two judges to conduct a 60-90 minute interview. These interviews are strongly preferred, but not required, to be in person.
6. Judges evaluate both the written and verbal submissions as compared to other nominees.
7. Scores of all nominees will be evaluated, discussed and calibrated by the Judges Committee (JC). The JC consists of all volunteer CISO peer group judges.
8. The Head of the Judges Committee (HJC) does not submit scores for any nominees.
9. The HJC will facilitate the conversation with the focus being on the four nominees with the highest scores.
10. If two nominees have the same score, the tiebreaker is decided by the nominee’s participation in the program (quantity and engagement level).
11. The two nominees with the top scores will advance to the CEO evaluation round where the winner is selected.
12. CEOs will interview the two finalists and select the winner.
13. Tie-Breaker Rule: In the event that the CEOs deadlock, the finalist with the highest score wins. If both finalists have the same score, the HJC will select the winner.

**EVALUATION CRITERIA**
1. Current Role in the Business
2. Career Background
3. Community Involvement
4. Innovation and Thought Leadership
5. Effectiveness of Communicating Information Security Value to Leadership
6. Strategic Information Security Vision
7. Building Business Partnerships & Value
8. Managing Security Team Effectiveness
9. Span of Control and Team Dynamics
10. External Recognition

PRIOR CISO OF THE YEAR WINNERS
2020 – Paige Adams, Global CISO, Zurich Insurance
2019 – Jill Rhodes, CISO, Option Care
2018 – Bradley Schaufenbuel, CISO & VP, Paylocity
2017 – Erik Decker, Chief Security & Privacy Officer, University of Chicago Medicine
2016 – Todd Fitzgerald, CISO, Grant Thornton International Ltd.
2015 – Kevin Novak, CISO and Technology Risk Officer, Northern Trust Bank
2014 – Arlan McMillan, CISO, Department of Innovation and Technology, City of Chicago
2013 – Jason Witty, CISO & SVP, US Bank

NOMINATION REQUIREMENTS
1. Individual submitting nomination has direct experience working with Nominee.
2. Goods or services have not been exchanged or promised for nomination.
3. Nominations must be submitted by email to the Nomination Committee (nominations@ChicagoCISOoftheYear.com) no later than 21 July 2021.

NOMINEE REQUIREMENTS
1. Nominee leads the Information Security program for the organization (CISO or equivalent).
2. Nominee has been in role for a minimum of 12 months at the time of nomination.
3. Nominee remains active in role until the end of September of the Award year.
4. Nominee’s organization is based out of or has a significant office presence in the Chicago area.
5. Nominee’s primary work location is in the Chicago area.

PROGRAM COMMITTEE
Wayne Johnson, Founder and Sponsor Management wayne.johnson@ChicagoCISOoftheYear.com
Glenn Kapetansky, Executive Liaison glenn.kapetansky@ChicagoCISOoftheYear.com
Sally Martin, Head of Operations and Co-Chair sally.martin@ChicagoCISOoftheYear.com
Arlan McMillan, Program Development and Co-Chair arlan.mcmillan@ChicagoCISOoftheYear.com
Michael Phillips, Head of Judges Committee and Co-Chair michael.phillips@ChicagoCISOoftheYear.com

On behalf of the Program Committee, prior winners, nominees, partners, sponsors and the CISOs of the Chicago region, thank you for your participation in the Program.

Wayne Johnson, Founder

TIMELINE

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<tr>
<th>Month</th>
<th>Event Description</th>
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<tr>
<td>March</td>
<td>Program review introduction call with Partners</td>
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<tr>
<td>April - June</td>
<td>Program Administration, banking, invoice template, website development, bids for event venues, committee establishment, align program chair people and training, secure partnerships and sponsorship commitments, finalize venues and place deposits for events.</td>
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April 01st  
Program Launch announcement via CotY LinkedIn page  
(https://www.linkedin.com/in/chicago-ciso-of-the-year)

April 02nd  
Nomination Process Opens - forms available at AITP page  
(http://aitpchicago.com/ciso-of-the-year-award/)
Links and nomination forms shared with Partners at the Chicago Chapters of  
AITP, ChicagoFirst, InfraGard, ISACA, ISSA, and SIM

June 29th  
5:30 - 7:00 pm  
Event #1: Virtual - Conversations with the Nominees  
See AITP and CotY LinkedIn web sites for registration details

July 20th  
5:30 - 7:00 pm  
Event #2: Virtual - Conversations with the Nominees  
See AITP and CotY LinkedIn web sites for registration details

July 26th  
Final day for Nominees to submit their Application Forms

July 30th - August 20th  
Judges begin review of Applications and scheduling interviews for scoring process

August 24th  
5:00 - 8:00 pm  
Event #3: In Person at Smith & Wollensky on the river  
318 N State St, Chicago, IL 60654  
See AITP and CotY LinkedIn web sites for registration details

September 21st  
5:00 - 8:00 pm  
Event #4: In Person at Metropolitan Club, Oak Room, 67th Floor, Willis Tower 233 South Wacker Drive, Chicago  
See AITP and CotY LinkedIn web page for registration details

September 09th  
Judges announce the names of the two Finalists

Sept 13-23  
Finalists interviewed by CEO Panel

October 12th  
7:30 - 10:00 am  
Award Breakfast Ceremony  
Event #5: Hybrid - Online & In Person at Metropolitan Club, Oak Room, 67th Floor, Willis Tower 233 South Wacker Drive, Chicago  
See the AITP and CotY LinkedIn web sites for registration details  
Doors open at 7:30 am and the ceremony begins promptly at 8:00 am  
Please note this event happens the day following Columbus Day

PROGRAM PARTNERS

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